



## **SLSDC POLICY STATEMENT ON NON-DISCRIMINATION**

As the Deputy Administrator for the Saint Lawrence Seaway Development Corporation (SLSDC) I am taking this opportunity to state my commitment to equal employment opportunity (EEO). I am committed to EEO for all our employees and applicants regardless of race, sex (gender, pregnancy, sexual harassment, sexual orientation, or gender identity), national origin, religion, age (40 and over), or disability (mental or physical). Discrimination on any of these bases will not be tolerated. Equal opportunity is the law and must be practiced by everyone.

All SLSDC managers and supervisors must join me in ensuring that SLSDC adheres to employment practices which create and sustain a level playing field for everyone. Our goal is to provide all employees access to training, special projects, developmental assignments, mentorship and upward mobility opportunities.

Further, as a public employer, the SLSDC takes steps to eliminate barriers to the recruitment of individuals with disabilities and members of groups with low participation rates in order to develop a workforce which reflects the diverse nature of the civilian labor force.

I expect all SLSDC employees to monitor their own conduct and behavior in the workplace, and to act in conformance with applicable law and agency policy. I expect any executive or manager who becomes aware of inappropriate or unlawful behavior or conduct to take immediate and appropriate action to stop the conduct and to prevent it from reoccurring. Employees who have engaged in or condoned unacceptable or unlawful EEO behavior or conduct will be subject to appropriate disciplinary action.

Together, we must vigorously eliminate behavior that is discriminatory, harassing, or otherwise inappropriate to the workplace. EEO is an essential part of moving SLSDC forward as a model workplace and in fulfilling our mission. All SLSDC employees are required to attend and complete annual EEO training to enhance their knowledge to fulfill this responsibility.

For additional information, please contact the SLSDC Office of Civil Rights or visit:  
<http://www.dotcr.ost.dot.gov/>.

  
Craig H. Middlebrook  
Deputy Administrator, SLSDC