



SLSDC POLICY STATEMENT ON DIVERSITY AND INCLUSION

The Saint Lawrence Seaway Corporation (SLSDC) is committed to fostering, cultivating and preserving a culture of diversity and inclusion.

We embrace our employees' differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique.

SLSDC's diversity initiatives are applicable—but not limited—to our practices and policies on recruitment and selection; compensation and benefits; professional development and training; and the ongoing development of a work environment built on the premise of gender and diversity equity that encourages and enforces:

- Respectful communication and cooperation between all employees.
- Teamwork and employee participation, permitting the representation of all groups and employee perspectives.
- Work/life balance through flexible work schedules.

All SLSDC employees are expected to exhibit conduct that reflects this policy during work, at work functions on or off the work site, and at all other government-sponsored and participative events. In addition, SLSDC employees are required to attend and complete annual diversity awareness training to enhance their knowledge to fulfill this responsibility.

Any executive or manager who becomes aware of inappropriate or unlawful behavior or conduct must take immediate and appropriate action to stop the conduct and to prevent it from reoccurring. Employees who have engaged in or condoned unacceptable or unlawful EEO behavior or conduct will be subject to appropriate disciplinary action.

For additional information, please contact the SLSDC Office of Civil Rights or visit:
<http://www.dotcr.ost.dot.gov/>.


Craig H. Middlebrook
Deputy Administrator, SLSDC